

Policy 7.01 Implementation Plan

February 15, 2009

**Jamestown S’Klallam, Lower Elwha, Quileute, Makah, Skokomish, Squaxin Island, Quinault Nation, Hoh,
Nisqually, Cowlitz, Shoalwater Bay and Chehalis Confederated Tribes
Region 6 – CSD**

Implementation Plan				Progress Report
<p>Goals/Objectives</p> <p>Prepare and disseminate pertinent statistics on American Indian community and participant populations, numbers of American Indian participants served and other relevant data.</p>	<p>Activities</p> <p>Region 6 – CSD Develop ad hoc reports for WorkFirst that compare performance indicators related to Native Americans. Information relative to service delivery will be shared with tribes informally, through email, telephone conversations, formally, through written notices, fact sheets and written information. Meetings and on-site visits will be conducted as a method of facilitating group dialogue, information</p>	<p>Expected Outcome</p> <p>Region 6 – CSD Identify issues and gaps. Review difference between Native American performance indicators and CSD’s indicators. There are 29 federally recognized tribes in Washington State. Of these tribes, Region 6 serves thirteen tribes or 45 % of the total federally recognized tribes. Of the thirteen, six (46%) are providing their own tribal TANF programs.</p>	<p>Lead Staff and Target Date</p> <p>Cindy Mund RA, gloria Marshall-Perez, Deputy RA and Region 6 CSO Administrators</p>	<p>Region 6 – CSD reinforces the practice of continuous information sharing with Tribes. The region office models the behavior and has the expectation that Tribes will be included in all aspects of information dissemination. Each local office is involved in regular, on-going communication with the Tribes in their area. The region responds to requests for information timely and appropriately.</p> <p>The Regional Administrator (RA) and Deputy RA continue to meet individually with each of the twelve tribes in Region 6. Meetings are generally held at their respective Tribal Centers. The visits provide the opportunity to consult and collaborate together regarding the services provided to Tribal families and individuals. The Olympia Division of Child Support joins Region 6 CSD in these Tribal visits.</p> <p>The number of employed Native Americans in Region 6 is approximately 27. The last Affirmative Action report that listed regional goals, Region 6 actual counts exceeded the set goals.</p> <p>2009- Port Angeles, Aberdeen and Shelton CSO’s</p>

	<p>dissemination, and decision-making. It is standard region and local office practice to include the tribes whenever information is disseminated regarding any program change that may affect service delivery.</p>			<p>each have a Native American Outreach Worker that provides services to the Makah, Lower Elwha, Quileute, Jamestown, Hoh, Quinault, Shoalwater Bay, Skokomish and Squaxin tribes. The tribes continue to report they are pleased with the services and support provided by the staff in these positions.</p> <p>The Aberdeen CSO hired a part-time Tribal Liaison who is a member of the Colville Confederated Tribes August 2008. Port Angeles CSO filled their Tribal Liaison position in May 2008 with an individual who is a member of Jamestown S’Klallam Tribe.</p> <p>Invitations are sent to Tribal Chairs and Councilman to participate on interview panels for key identified positions i.e. CSOA, supervisors. Invitations received and accepted.</p>
<p>Work with tribes to determine the need for, negotiate and/or implement local Tribal-State agreements, protocols, MOU’s, contracts, or processes.</p>	<p>Identify needs of American Indian clients & communities and whether current programs and policies meet these needs.</p> <p>Region Office provides Department of Information Services (DIS) contract information to the tribes requesting Toll Free Numbers.</p> <p>Schedule meetings with individual tribal leaders to determine the desire for Tribal</p>	<p>Ease of access to services. To ensure Tribal member’s needs are being met</p>	<p>Cindy Mund, Region 6 Administrator, gloria Marshall-Perez, Deputy RA, and Region 6 CSO Administrators</p>	<p>The Department of Information Services (DIS) has contracts with vendors for information technology products and services. The internet address was shared with each tribe that requested this service. In order to purchase from these contracts, the tribes need to have a Customer Service Agreement with DIS. The majority of the tribes have this agreement in place. Tribes can also purchase computer hardware and software directly from DIS at great discounts. Region Office provides technical support when requested by the tribes to ensure the toll-free number is in place.</p> <p>Information regarding ACES Access has been shared with each of the twelve Tribes within Region 6 along with a copy of the Database Access Request (17-174). The Quinault Nation was the first Tribe to receive ACES Access in Region 6.</p> <p>2007/2008-The Quileute and Lower Elwha tribes have also obtained ACES On-Line Access with Shoalwater Bay soon to follow. With these three tribes four out of the twelve tribes within Region 6 will have ACES On-Line Access. 2009 – We hope</p>

	<p>TANF working in concert with STRU,</p> <p>Continue bi-annually CSD/Tribal meetings.</p> <p>Continue to have designated staff (Community Workers) where appropriate to work with Tribes.</p>		<p>to expand ACES On-Line Access to all of the tribes. ACES' training has been provided by the local CSO/Region Office.</p> <p>Over the past years, Region 6 ESA has provided surplus equipment, including computers to their local area tribes. A recent audit of this practice was performed and the Dept. of General Administration (GA) determined the surplus equipment, including computers could no longer be transferred to the tribes per RCW 43.19.19. No surplus equipment was distributed during this review period. On December 10, 2007, the Assistant Secretary sent a letter to all Tribal Chairs notifying them of this change and to share that another process for the tribes to access surplus equipment through the GA surplus operations was available. Tribes have shared that the new process is not workable for them. Coordinating calendars with limited days Surplus is open is a challenge. Also problematic is having a vehicle large enough to haul sufficient number of computer equipment to meet the needs of the tribe(s).</p> <p>Lower Elwha, Quileute, Quinault, Nisqually, Skokomish and Squaxin Island currently implement their own Tribal TANF programs. In Region 6, SPIPA provides Tribal TANF for Nisqually, Skokomish and Squaxin Island.</p> <p>2007/2008 – Re-negotiations for the Tribal TANF Program have been completed. TANF Operating Agreements have been completed and signed for the Quinault Nation, Lower Elwha and Quileute Tribes. Meetings are being arranged to review and discuss the TANF Operating Agreement for SPIPA TANF. This meeting will involve both Region 5 and Region 6 working collaborative with the Nisqually, Skokomish, Squaxin tribes and SPIPA TANF staff.</p> <p>Deputy RA continues to participate on the workgroup for the Tribal TANF WAC</p>
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				Development (since July 19, 2007) and on-going meetings continue. The Deputy RA has also participated in the continued discussions regarding the Port Gamble Tribal Eligibility Pilot Planning Meetings.
Ensure communication with tribal governments, landless tribes, and off reservation American Indian organizations for information sharing, consultation, joint planning, and problem solving.	<p>Identify outstanding issues/gaps in service and develop performance expectations, which can be implemented, monitored and evaluated</p> <p>Attend Tribal Health Fairs, Tribal Events and Open House celebrations.</p> <p>The Regional Administrator will strive to visit every tribe in the region at least once each year. When appropriate, or upon request from the tribes, the Regional Administrator will conduct meetings specifically with the tribes in the area.</p> <p>Ensure invitations and training agendas for all CSD and local CSO trainings be provided to the tribes.</p>	<p>Region 6 CSD</p> <p>Improved communication, information sharing, consultation, joint planning and problem solving with each of the tribes.</p> <p>Sharing training opportunities promotes improved communication between the tribes and the Region 6 offices. Also provides needed training.</p>	<p>Region 6 CSD</p> <p>Cindy Mund, Region 6 Administrator, gloria Marshall-Perez, Deputy RA, and Region 6 CSO Administrators, Region 6 IPSS – Garnet Charles and Trudy Marcellay.</p>	<p>Region 6 CSD</p> <p>Region Office continues to receive multiple invitations to attended various tribal events, meetings and activities. The Deputy RA has represented the region by attending with local CSO staff and at times in partnership with the Olympia Division of Child Support Staff.</p> <p>The Deputy RA continues to attend Tribal Health Fairs, Native American Safety Fairs, tribal events including signing ceremonies, open house events and the annual Canoe Journey.</p> <p>2008/2009 - The RA and Deputy RA visits every tribe in the region. Region 6 Tribal 7.01 meetings were held jointly with Division of Child Support and IPSS program manager. These meetings are generally held at the individual Tribal Administration offices. The RA and Deputy RA participated in the following 7.01 visits:</p> <ol style="list-style-type: none"> 1. 10/15/08 – Jamestown S’Klallum 2. 10/15/08 – Lower Elwha 3. 10/16/08 – Quileute 4. 10/17/08 Makah 5. 10/30/08 – Skokomish 6. 10/30/08 – Squaxin Island 7. 12/2/08 – Quinault Nation 8. 12/2/08 – Shoalwater Bay 9. 1/6/09 – Hoh 10. 1/7/08 – Nisqually 11. 1/29/09 – Cowlitz 12. 2/18/09 – Chehalis <p>All of the CSO Administrators meet with the tribes in their service area on a regular basis. They</p>

Same as previous box above.	Same as box above.	Same as box above.	Same as box above.	<p>respond to invitations from the tribe to provide information regarding program changes or general information. These visits allow CSO Administrators to become familiar with the tribes Programs, services and operations.</p> <p>2009 – Discuss and document outstanding issues /gaps in service at meetings with the tribes. While each tribe has their unique and individual set of circumstances the following is a list that is universal to the tribes in this region:</p> <ul style="list-style-type: none"> • There is a lack of available transportation to and from the CSO, employment, and childcare. • Drug and Alcohol affected clients – tribes in this region have expressed a desire for closer collaboration with us and treatment providers. We continue to strive for timely placement of clients into treatment and improved aftercare programs. <p>The Deputy RA and Regional Training Coordinator participated in Drug and Alcohol discussions with NW Indian Treatment Center (NWITC) Squaxin Island Health clinic and the Shelton CSO. Discussion items included outpatient problems NWITC encountered, Treaty and Per capita Income and how to budget this income. Meetings are held at the request of the tribe(s) with Region 6 IPSS facilitating the meetings. Income clarification was received and forwarded to all the participants of this on-going discussion group. In addition to the above, participants included CSD Headquarters staff, STRU and Native Health Program Manager.</p> <p>The Deputy RA and Regional Training Coordinator received an invitation to attend the Tribal Budget presentation by DOH, HRSA, HCA, and ADSA on January 16, 2009. These agencies</p>
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Same as previous box above	Same as box above.	Same as box above.	Same as box above.	<p>presented the potential impacts of the budget cuts to many tribal programs – potential cuts to health programs.</p> <p>A DRAFT news article was shared with each of the tribes for their consideration to include in their Tribal Newsletter(s). Purpose: To increase awareness of program changes resulting from the change in higher income limits for Basic Food. Shared Take A Fresh Look – Basic Food brochures, bookmarkers, and measuring spoons with each of the Tribes.</p> <p>Bart Andrews, Regional Program Manager is the Chairman of LICWAC in Clark County. Purpose: Review of DCFS Foster Care cases to ensure actions meet the requirements in the Indian Child Welfare Act. Meetings are monthly – the second Thursdays of each month.</p>
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